



Company profile

2020

***To provide excellent service to
our clients with professionalism
and commitment***

Introduction

**Integrity.
Due Care.
Committment.
Professionalism.**

Crux Consultants was established with the aim of providing auditing and consultancy services both in the public and private sector. Our organisation takes pride in providing its service with utmost professionalism and competence.

Crux Consultants has a diverse team of experts, with years of experience in different sectors. Our area of focus include working with a vast spectrum of clients from different sectors on diverse portfolio consisting of but not limited to audit & assurance, Financial consultancy, Islamic finance, PPP consultancy, Advisory services, Feasibility Studies, Engineering Consult-ing, Community development and IT Consulting.

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We are committed to Excellence

Management of activities on timely basis and keeping up to date with the recent development in the industry

Quality professional services provided in all core (Audit, Tax, Advisory) and non-core activities (PPP, Islamic Finance, Legal services, Market research)

Due care is taken in approaching all projects and all stakeholders, in order to provide competent services.



Company

Our vision and commitment has set our organisation on a fixed path towards continuous development and has paved the way to define our objectives and scope of work.

OUR VISION

Crux was established with the idea of continuously growing it and allowing the firm to venture into new areas with time. Since its establishment Crux has stayed focused on its vision set out at the inception and it has grown rapidly into a multidisciplinary organisation that has come a long way and has ventured into major sectors.

OUR MISION

Our Mission is to provide excellent service to our clients with professionalism and commitment and to stay focused on our vision as we move forward.

ABOUT US

OUR VALUE

Crux Consultants is committed to providing its clients the best service available in the market. We have continuously thrived on establishing ourselves as an organisation focused on providing our services in a professional and competent manner.

Our services include providing audit & assurance services, due to which we have to follow strict rules in regulations in working with our clients both in the public and private sectors, and adhere to the rules and regulation of set forth by IFAC.



PEOPLE DEVELOPMENT & TEAMWORK

At Crux Consultants we are committed towards people development and Teamwork. We are continuously working on presenting opportunities to develop our employees. Our teams continuous collaborate with each exchanging ideas and learning from each other on day to day basis.



GROWING THROUGH DIVERSIFICATION

Crux Consultants is committed to providing its clients the best service available in the market. We have continuously thrived on establishing ourselves as an organisation focused on providing our services in a professional and competent manner.



GROWING THROUGH INNOVATION

At Crux Consultants we are always committed towards innovation, and we are welcoming our team to provide innovative ideas and solutions.

CEO's Statement

AHMAD SAEED ASLAM

WE ALWAYS TRY TO GIVE MORE VALUE & INNOVATION TO THE BUSINESS NEEDED WITH CREATIVE & EFFICIENT SOLUTION MORE THAN YOU CAN THINK.



Crux Consultants was established with the idea of continuously growing and exploring new ideas. Ever since its establishment; Crux Consultants has remained focused on its vision set out at the inception and it has grown rapidly into a multidisciplinary organisation.

Our Mission is to provide excellent service to our clients with professionalism and commitment and to stay focused on our vision as we move forward..

As a firm we take pride in our commitment to keeping up with the developments and encouraging the firm and its personnel to provide service with due care and competence. Our framework for work is focused on achieving our goals yet ensuring to maintain the quality of work as promised at the outset in our mission and vision statement.

We have adopted a detailed code of ethics and professional conduct that is implemented throughout the organisation and its spirit is observed and respected by everyone. The culture of consultation is adopted throughout the organisation, and any matter that arise is dealt with as a team, and a firm rather than individually.

“We encourage innovation, team work and integrity above all. We have come a long way from when we started and that is our collective achievement”

International Alliance



In 2019 Crux Consultants joined the global alliance of independent, leading law, accounting, audit, management consulting and trust firms: GGI| Geneva Group International. GGI currently has over 605 active members in over 126 countries: Crux Consultants became the only firm from Afghanistan and making Afghanistan the 126th country in the network. GGI has been consistently ranked amongst the top 10 associations of the world with over USD 5.6 billion cumulative fee income in 2017. GGI has over 28.9K employees and over 4K partners.

You can find more information on GGI on www.ggi.com



Rank	Network or association	Fee income (US\$m)		Member firms	Offices	Countries	Partners	Female partners	Professional staff	Year end	Status
		2017	2016								
1 (1)	Deloitte Touche Tohmatsu	38,800.00	36,800.00	33	869	150	12,164	2,277	225,397	31/05/17	N
2 (2)	PwC International	37,680.00	35,896.00	n/a	736	158	11,181	2,109	225,054	30/06/17	N
3 (3)	EY Global	31,404.00	29,626.00	n/a	700+	150+	11,510	n/a	203,127	30/06/17	N
4 (4)	KPMG International	26,403.88	25,416.47	n/a	937	154	10,147	n/a	162,803	30/09/17	N
5 (5)	BDO Global	8,100.00	7,600.00	114	1,500	162	6,110	n/a	57,360	30/09/17	N
6 (6)	Geneva Group International ¹	5,374.00	5,245.00	584	817	124	3,905	n/a	28,007	31/12/17	A
7 (9)	Praxity ²	5,199.81	4,748.34	68	695	110	3,682	569	37,030	Various	AIFM
8 (7)	RSM International ³	5,095.48	4,865.73	94	813	115	3,746	474	32,608	31/12/17	N
9 (8)	Grant Thornton International	5,005.00	4,790.00	137	704	131	3,377	655	38,271	30/09/17	N
10 (10)	TAG Alliances ⁴	4,503.00	4,000.00	291	759	108	n/a	n/a	19,310	31/12/17	AIFM

The History



PRECISION AND INNOVATION

Crux Consultants has taken major strides into becoming a trusted organisation by many. The diversity, competence and hard work of our team has led to many achievements over the last few years.



Over the last two years the new strategy is in place, which is fully aligned with our vision. We have taken major strides in bringing the strategy into action.

2017-2018

THE RESTRUCTURING & DEVELOPMENT OF NGO

Crux Consultants went through a restructuring and decided to divide the scope of the organisation in main four services: Finance, Engineering, IT, and Public Private Partnership.

In the meantime, a design was taken as part of our CSR activities to do more for the communities, and therefore an NGO was established.

2018-2019

INTERNATIONAL ALLIANCE

In 2019 as part of the vision to continuously expand, Crux Consultants joined the largest alliance of firms in the world: Geneva Global International (GGI).

Moreover, Crux Consultants obtained its practice licence from CPA Canada to provide services in Ontario and British Columbia, and also became an approved Employer - Platinum level of ACCA.

2020

EXPANSION

Crux Consultants took the initiative to begin work on establishing its academy in Afghanistan and a consulting office in UAE.

Crux Consultants has also finalised the process of becoming the only Accredited Training Organisation of APMG for PPP trainings - CP3P in Afghanistan and its surrounding countries. We have also finalised the process of becoming an Approved Training Partner of ACCA in Afghanistan as well.



Our Team

OUR DIVERSE SET OF EXPERTISE

As a firm that takes pride in its continuous growth over the last two years; we are glad to have such an innovative and qualified team. Our experts have been working with us on different projects from different sectors, each specialising in their respective work.

Our teams of qualified experts are known to have the best local knowledge with years of experience in both public and private sector and a determination of providing services in a professional and competent manner. Our diversified portfolio of experts due to our collaboration with well-established and reputable organisation have placed us in a position of having unlimited technical resources, human resources and experience to handle a large scope of activities with utmost professionalism and care.



Ahamd Saeed Aslam
CEO

Ahmad Saeed is an ACCA, CPA Canada member he has an MSc, BSc (hons) in accounting and finance. He has worked both in the public and private sector for over 8 years. He has been the Managing Director of the group since its establishment.

Hamid Khan
Business Development Director

Hamid has completed his education from Brunel University in London, and he has over 15 years of professional experience. He has been working with Crux Consultants as Business Development Director since beginning of 2020.

Mahfooz Arian
Regional Manager - Mazar

Mahfooz has completed his Masters in Business Administration from Kuala Lumpur Malaysia. He has 12 years of professional experience in managing various national and international assignments for both public and private sector. He has been actively managing projects in the Northern Region of Afghanistan. Mahfooz joined the Crux Consultants management team in 2019.

MAIN TEAM

Crux Consultants has a diverse team of experts giving us an opportunity to consolidate our expertise and provide a broader set of activities in Auditing & assurance, Financial advisory, Islamic finance, PPP, Legal advisory, Engineering consulting, IT consulting.

Laiq Zar Shinwari
Audit Manager

Laiq has 9 years of experience in the public and private sector. He is a chartered accountant (ACCA) and is currently leading the audit team.

Abdul Oladapo
PPP Consultant

Abdul has over 19 years of experience in PPP. He has a masters in finance and worked on PPP assignments in Africa, Europe and Asia. Abdul has been working with Crux Consultants since 2018 as a PPP transaction Advisor

Mohammad Sohrab Zarbafiyani
IT Manager

Mr. M. Sohrab has several years of experience in IT & web development in governmental and NGOs. Has received his bachelor's degree in Computer Science plus an associate degree in ICT.

Vishal Gandhi
Consultant

Vishal Gandhi is ICAI, INGAF, and has a BSc (hons) in accounting. He has more than 20 years of experience in accounting and finance both in the public and private sector.

Enamul Hoque
Project Management Team Lead

Enam has over 30 years of experience in different sectors. He has been a part of CAFC for 2 years, focusing on managing our portfolio of community development.

Imranullah Hejran
Finance Manager

Imranullah has 3 years of experience in different organisations. He has bachelor of business administration. Now, He is working as an Tax Officer.

Mohammad Murshed Haider
PPP Lead Trainer

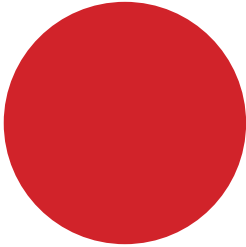
Murshed has over 15 years of experience and is an accredited training provider of APMG for CP3P. Murshed has been working as a lead trainer with Crux Consultants since 2020.

Fareedullah Hesam
Operations Manager

Fareedullah has 7 years of experience in the public and private sector. His bachelor degree is in Computer science. Currently he is working as Operations Manger.

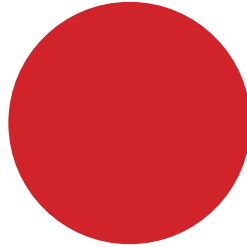
Our Services

Crux works as a consulting company providing a range of services. It provides services mainly in Audit & Assurance, Financial advisory, Engineering consulting, Management Consulting, PPP advisory, IT Consulting and feasibility studies.



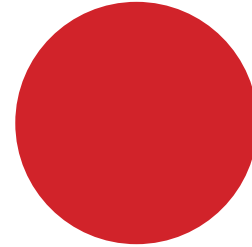
AUDIT & ASSURANCE

Crux Consultants has a chartered accounting team that provides a wide range of audit and assurance services. We provide services such as bank audits, financial audit, compliance audit, forensic audits, IT system audits



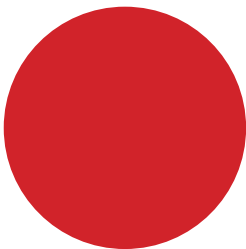
FINANCIAL ADVISORY

Crux Consultants financial advisory team brings decades of experience in providing various advisory services such as corporate advisory, taxation advisory, accounting advisory, investment advisory and many more.



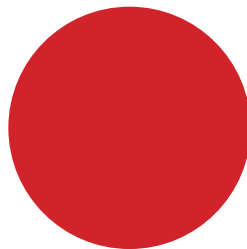
MANAGEMENT CONSULTING

Our consultants provides a wide range of management consulting services such as marketing consulting, HR consulting, business process reengineering.



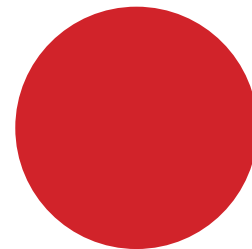
ENGINEERING CONSULTING

Crux Consultants has a dedicated engineering department that works in collaboration with international organization on assisting clients with various engineering assignments.



PUBLIC PRIVATE PARTNERSHIP

Crux Consultants has been working in the PPP sector in Afghanistan since it has been established. Crux is working as a transaction advisory for the first ever PPP project in Afghanistan. Moreover, Crux is an ATO of APMG for PPP trainings.



IT CONSULTING

Crux Consultants has a dedicated IT Consulting department. Our IT experts can develop complex databases, websites, mobile applications using various languages, and can provide continue support to the clients.

Our Clients

Our portfolio of clients varies from NGOs to Private organisations to the public sector.

Crux Consultants since its establishment has worked hard in developing its portfolio. We have worked with the private sector, with NGOs, and the government.

Our diverse set of expertise and continuous growth into new areas has given us the opportunity to work with clients on a range of activities

BRIEF LIST OF CLIENTS

Currently Crux Consultants is working with the following organisations.

- ➔ Independent Directorate of Local Governance
- ➔ Safi Group Of companies
- ➔ Afghanistan Customs Department
- ➔ Ministry of Agriculture, Irrigation & Livestock's
- ➔ Afghanistan Revenue Department
- ➔ Mehnam Trading & Logistics
- ➔ Cinderella Construction Company
- ➔ Wadan Afghanistan
- ➔ Ministry of Rural Rehabilitation and Development

OUR CURRENT CLIENTS (Cont...)

- ➔ Asian Development Bank AFRM
- ➔ DA Afghanistan Bank (central Bank)
- ➔ Ministry of Public Works
- ➔ European Fly Agency FairTax International

AND MANY MORE....



Strategic Partnership

Our portfolio of clients varies from NGOs to Private organisations to the public sector.

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- Stephenson Harwood
- Leoron Training Provider
- Welingkar Training Institute
- KGRN Accounting Associates
- Distinguished
- En-Vision Enviro Technologies Pvt Ltd
- KPI Institute

STRATEGIC ASSOCIATIONS

- Light House
- ICSB - ISRA Consultancy
- Winston & Strawn
- Markets And Markets
- MRSS Indian
- IndianPeople's Development Community (PDC)
- BETS BD
- Geo Data Engineering
- Bangladesh Women's Health Coalition (BWHC)
- PT INACON
- INI Technologies

Strategic Partnership

STRATEGIC ASSOCIATIONS (Cont...)

- ➔ Dushtya Shasthya Kendra (DSK)
- ➔ JPISC
- ➔ Vivekananda Lokshiksha Niketan (VLN)
- ➔ Crown Agents
- ➔ CPSC Transcom
- ➔ Akin Gump
- ➔ BMC (Training Institute)
- ➔ Mirand Law Firm
- ➔ Gandhi Minocha & Co.
- ➔ Sahara Group
- ➔ IDCG India
- ➔ PRDC India
- ➔ RSM Bangladesh
- ➔ ACR Project Consultants Pvt Ltd.
- ➔ Algoworks Technologies Pvt Ltd.
- ➔ Unified Infotech Pvt Ltd.
- ➔ AAKAR ABINAV Consultants Pvt Ltd.

Contact Us

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